

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Establishment - Office of the Advocates-on-Record, A.P. Bhavan, New Delhi –  
Permission to continue the (3) three Data Entry Operators and (2) two unskilled  
labourers on outsourcing for a period of six months i.e. from 1-4-2013 to 30-9-2013 –  
Orders – Issued.

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LAW (N) DEPARTMENT

G.O.Rt.No. 827

Dated 24-04-2013

Read the following:-

- 1.G.O.Rt.No.1870, dated 16.10.2012 of Law (N) Dept.
- 2.G.O.Rt.No.1872, dated 17-10-2012 of Law (N) Dept.
- 3.Letter No.Estt.71/APLC/2012, dated 26-2-2013 received from the  
Special Officer, Office of Advocates-on-Record, A.P.Bhavan, New Delhi.

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ORDER:

In the G.Os 1<sup>st</sup> and 2<sup>nd</sup> read above Government have permitted the Special Officer to continue the services of (3) three Data Entry Operators and (2) two un-skilled labourers with effect from 1-11-2012 to 31-3-2013 and 1-10-2012 to 31-3-2013 on outsourcing basis through approved agency and pay wages as per the agreement made with the Resident Commissioner by the approved agency.

2. In the letter 3<sup>rd</sup> read above, the Special Officer, Office of the Advocates-on-Record, A.P., Bhavan, New Delhi has stated that the Government have permitted the Special Officer to continue (2) two un-skilled labourers and three (3) Data Entry Operators on outsourcing basis for a period of six and five months with effect from 1-10-2012 to 31-3-2013 and 1-11-2012 to 31-3-2013 respectively through approved agency and pay wages as per the agreement made with the Resident Commissioner by approved agency. She has further stated that the permission is going to expire by 31-3-2013 and the services of the (2) two un-skilled labourers and (3) three Data Entry Operators are very much necessary in Advocates-on-Record Office. Therefore, she has requested to continue the services of two unskilled labourers and three data entry operators for one more year with effect from 1-4-2013 as per the revised agreement made with the Resident Commissioner by M/s Sunshine Enterprises, New Delhi.

3. Government after careful examination hereby permits the Special Officer, Office of the Advocates-on-Record, A.P., Bhavan, New Delhi to continue the services of (3) three Data Entry Operators and (2) two un-skilled labourers on outsourcing basis for period of six months from 1-4-2013 to 30-9-2013 only through approved agency and pay wages as per the agreement made with the Resident Commissioner by the approved agency.

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3. This order issues with the concurrence of the Finance (SMPC.II) Department vide their U.O.No.7646/321/A1/SMPC.II/13, dated 12-4-2013;

4. The Special Officer, Office of the Advocates-on-Record, New Delhi is hereby advised:-

(a) Not to contract the services of any additional personnel beyond those existing on 31-3-2013;

(b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system;

© Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench marks.;

(d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his/her services must be dispensed with; and

(e) Instructions of the Government with reference to 'outsourcing' be followed scrupulously;

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

T. NARAYANA REDDY  
SECRETARY TO GOVERNMENT  
LEGISLATIVE AFFAIRS & JUSTICE (I/C)

To

The Special Officer, Office of the Advocates-on-Record,  
No.1, Ashoka Road, A.P.Bhavan, New Delhi-110001.

The Resident Commissioner, A.P. Bhavan, New Delhi-110001.

Copy to: The Pay & Accounts Officer, A.P.Bhavan, No.1  
Ashoka Road, New Delhi-110001

“ The P.S. to Hon'ble Minister for Law & Counts.

“ The Finance (SMPC.II) Department.

“ The P.S.to Secy, LA&J (I/C).

“ SC & SF.

// Forwarded by Order //

SECTION OFFICER